



A Joint Powers Authority Established in 1980

**February 20th, 2026
Board of Directors Meeting
Agenda**

PRESIDENT
Henie Ring

VICE-PRESIDENT
Gabriel Hydrick

SECRETARY
Kaline Moore

Rachael Hartman
Executive Director

Location: Winters Hotel
Ball Room
12 Abbey Street
Winters, CA 95694

Date: Friday, February 20th, 2026
Time: 8:30am AM – 4:00 PM (Expected end time)

ORDER OF BUSINESS

As to each agenda item, the Board may take action, give direction and/or receive informational reports.

1. Call to Order:

2. Roll Call:

Article IV, Section 3. Of the Bylaws: Quorum-A majority of the Directors holding office shall constitute a quorum for the transaction of business at any meeting. All actions of the Board shall require the affirmative vote of a majority of the members at a meeting duly held at which a quorum is present.

3. Public Comment:

Matters under the jurisdiction of the Board, whether or not on the posted Final Agenda, may be addressed by the general public at this time. The total amount of time for public comment shall be no more than fifteen minutes. The President, with consensus of the Board, may establish reasonable regulations including, but not limited to, limiting the amount of time allocated for a particular issue and for each speaker. No action is to be taken or substantive discussion pursued on matters not on the posted Final Agenda.

4. Elect an Acting President in Absence of the President and Vice President:

An action item.

Elect an Acting President in absence of the President and Vice President to have the powers to perform all duties and functions of the President during the meeting at which they are elected and to execute documents approved at this meeting.

5. Consent Calendar:

Approval of October 1, 2025 Board of Directors Regular Meeting Minutes:

An action item to approve the Minutes of the above meetings.

Approval of Check Register & Invoices:

An action item to approve check register and invoices from the second quarter of fiscal year 2025-26.

6. Annual Third-Party Financial Audit 2024/2025 and Annual Comprehensive Financial Report (ACFR):

Action item.

Review and approve financial audit and ACFR for fiscal year 2024/2025. (James Marta/Jack Contos)

7. 2026-2027 Actuarial Reports:

Action item.

Review and approve the 2026-2027 Actuarial Reports for the Workers' Compensation, General Liability, Property, and Medical-Malpractice Programs. (Bickmore)

8. 2026-2027 Premiums:

Information Item.

Review and discussion of proposed premium calculations for 2026-2027. Provide direction to staff. (Jack Contos)

9. Treasurer's Report

Informational Item.

Report on investment activities and holdings as of 12/31/2025. (Jack Contos, Kevin Webb from our self-directed portfolio company Hilltop Securities)

10. Review of Budget and Financial Statements as of 12/31/2025:

Informational Item.

Review of Budgets, Statement of Net Position, Statement of Revenues and Expenses and changes in Net Position through second quarter of fiscal year 2025-2026. (Jack Contos).

11. Review of Dental Pool

Informational Item.

Review of dental pool structure and plans offered through Delta Dental and Ameritas, as presented by Alliant. (Jack Contos)

12. Review and Discussion of Potential Health Pool:

Information Item.

A discussion with dental pool members on whether it would be beneficial to create a Trindel Health Benefits Pool at PRISM.

13. Flexible Allocation Positions:

Action Item.

Consider approving the establishment of Flexible Allocation Positions within the organization's existing job classifications to allow for equitable career progression, compensation adjustments, and organizational growth without requiring Board approval for each individual position allocation change. (Rachael Hartman)

14. Consider passing Resolution #26-002 General Liability Memorandum of Coverage Regarding Settlement and SIR Provisions:

Action Item:

Coverage counsel, A. Byrne Conley, has submitted a resolution defining responsibility for payment of costs and the timing of payments under the PRISM General Liability Program. The Board is requested to review the resolution, provide direction regarding its adoption and implementation, and continue discussion regarding options for funding the identified gap in coverage. (Rachael Hartman)

15. San Benito 2024/2025 Audit Score Correction

Information Item:

Correct the record regarding information previously presented to the Board related to San Benito County. (Rachael Hartman)

16. EAP Services Rate Increase

Information Item:

Notification of EAP Provider Rate Adjustment Under Resolution 13-01

17. Committee Reports:

Information Item.

Report on Claims Review Committee meeting, and HR Ad Hoc committee, since the October 1, 2025 meeting. (Rachael Hartman)

18. Department Reports:

Reports on department activities from Risk Control, Workers' Compensation, Liability and Property, and Administration. (Rachael Hartman, Anita Cooper, Jack Contos)

19. County Reports:

Informational item for Counties to report on matters in their Counties.

20. Future Meetings:

Confirm spring Board of Directors meeting is May 21st, 2026 at The Sheraton Hotel, Redding, Ca and October will be coordinated with PRISM annual conference and board of directors meeting held on October 2nd, 2026 in Palm Springs. (Rachael Hartman).

21. Adjournment:

Disability Access: The meeting room is wheelchair accessible and disabled parking is available at the meeting location. If you are a person with a disability and you need disability-related modification or accommodations to participate in this meeting, please contact the Executive Director at (phone) 530-623-2322, (fax) 530-623-5019 or (email) rhartman@trindel.org. Requests for such modifications or accommodations must be made at least two full business days before the start of the meeting.